



Lehigh and Northampton Transportation Authority

**LANTA Board Meeting
Agenda
January 13, 2026**

1. Call to Order
 2. Roll Call
 3. Public Comment
 4. Approval of the Minutes – December 9, 2025 Board Meeting
 5. Report of the Chair
 6. Report of Committees
 - A. Finance – Matt Malozi
 - i. Items for consideration of approval:
 - a. Financial Statements November 2025, subject to audit
 - B. Administration & Safety – Sheila Alvarado
 - C. Service Support & Planning – Kim Schaffer
 - D. Service Delivery & Accessibility – Iris Linares
 7. Other Items
 8. Adjournment
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**Joint LANTA Finance Committee and
Administration & Safety Committee**

Agenda

January 13, 2026

Finance Committee

1. Call to Order
2. Roll Call
3. Public Comment
4. Review and Forward to Board – Financial Statements November 2025 subject to audit
5. Report on Initiatives
 - A. Update – LANtaBus Fare Modification
6. Adjournment

Administration & Safety Committee

1. Administration & Safety Dashboard
 2. Procurements
 - A. None
 3. Report on Initiatives
 - A. Presentation – Accident/Incident Review Process
 4. Other Items
 5. Adjournment
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LANtaBus
Income Statement Summary
For the Period November 30, 2025

	Fiscal Year 2026					YTD Budget Variance	
	PTD		YTD		Annual	Favorable (Unfavorable)	
	Actual	Budget	Actual	Budget	Budget	Amount	Percent
Revenue							
Passenger Fares	220,823	254,411	1,207,664	1,272,056	3,052,935	(64,393)	-5.06%
Special Transit Fares	31,140	31,604	248,042	158,021	379,250	90,021	56.97%
Auxiliary Transportation Revenue	10,000	10,000	50,000	50,000	120,000	-	0.00%
NonTransportation Revenue	247	958	11,946	4,792	11,500	7,155	0.00%
Total Revenue	262,210	296,974	1,517,652	1,484,869	3,563,685	32,783	2.21%
Expenses							
Labor	1,662,499	1,698,422	8,421,444	8,492,110	20,381,064	70,666	0.83%
Fringe Benefits	866,739	1,409,028	5,560,863	7,045,141	16,908,338	1,484,277	21.07%
Total Labor and Fringes	2,529,238	3,107,450	13,982,307	15,537,251	37,289,402	1,554,944	10.01%
Services	204,378	238,046	1,107,325	1,190,230	2,856,553	82,905	6.97%
Fuel	121,769	127,733	565,905	638,667	1,532,800	72,762	11.39%
Tires & Tubes	33,151	12,250	74,231	61,248	146,994	(12,984)	-21.20%
Materials & Supplies	125,360	225,480	833,811	1,127,401	2,705,762	293,589	26.04%
Utilities	75,580	77,950	311,217	389,750	935,400	78,533	20.15%
Casualty & Liability	37,029	117,174	195,683	585,870	1,406,089	390,188	66.60%
Taxes	1,864	2,071	9,427	10,354	24,850	927	8.96%
Purchase of Transportation	219,449	253,931	1,104,095	1,269,654	3,047,169	165,559	13.04%
Miscellaneous	15,191	39,634	134,800	198,168	475,604	63,368	31.98%
Interest	162	1,275	34,138	6,375	15,300	(27,763)	-435.50%
Leases & Rentals	6,856	4,925	36,739	24,625	59,100	(12,114)	-49.19%
Total Expenses	3,370,029	4,207,919	18,389,678	21,039,593	50,495,023	2,649,915	12.59%
Gross Surplus (Deficit)	(3,107,819)	(3,910,945)	(16,872,026)	(19,554,724)	(46,931,338)	2,682,698	13.72%
Subsidy							
Local Subsidy	117,882	117,883	589,512	589,413	1,414,590	(100)	-0.02%
State Subsidy	1,714,894	2,154,356	9,386,276	10,771,780	25,852,271	1,385,504	12.86%
State Subsidy - PY	571,631	852,422	3,128,759	4,262,111	10,229,066	1,133,352	26.59%
Federal Subsidy		717,118	-	3,585,588	8,605,411	3,585,588	100.00%
Federal Subsidy - ADA	92,570	-	467,120	-		(467,120)	#DIV/0!
Federal Subsidy - Safety & Sec	46,729	-	235,606	-		(235,606)	#DIV/0!
Federal Subsidy - VOH	6,262	69,167	78,261	345,833	830,000	267,573	77.37%
Federal Subsidy - PM	545,264	-	2,927,209	-		(2,927,209)	#DIV/0!
Federal Subsidy - Tire Lease	12,587	-	59,285	-		(59,285)	#DIV/0!
Total Subsidy	3,107,819	3,910,945	16,872,026	19,554,724	46,931,338	2,682,698	13.72%
Surplus (Deficit)	-	-	-	-	-	-	0.00%

Revenue and Expense Detail - By Program

LANtaBus

July 1, 2025 thru November 30, 2025

	Operations	Maintenance	Facilities Maintenance	General Administration	Total
Salaries & Wages	\$ 5,581,209.20	\$ 1,038,213.24	\$ 127,020.32	\$ 1,675,000.78	\$ 8,421,443.54
Fringe Benefits	\$ 3,916,180.49	\$ 728,485.58	\$ 71,897.40	\$ 844,299.98	\$ 5,560,863.45
Services	\$ 486,042.09	\$ 223,377.47	\$ 99,174.60	\$ 298,731.01	\$ 1,107,325.17
Materials & Supplies	\$ 20,989.18	\$ 756,398.31	\$ 20,622.89	\$ 35,801.09	\$ 833,811.47
Fuel	\$ 496,001.69	\$ 69,903.03	\$ -	\$ -	\$ 565,904.72
Tires and Tubes	\$ 74,231.48	\$ -	\$ -	\$ -	\$ 74,231.48
Utilities	\$ -	\$ -	\$ -	\$ 311,217.25	\$ 311,217.25
Insurance	\$ -	\$ -	\$ -	\$ 195,682.70	\$ 195,682.70
Taxes	\$ 1,268.25	\$ -	\$ -	\$ 8,158.48	\$ 9,426.73
Purchased Transportation	\$ 121,790.76	\$ -	\$ -	\$ 982,303.85	\$ 1,104,094.61
Miscellaneous Expense	\$ 7,150.00	\$ 32,584.08	\$ -	\$ 95,066.08	\$ 134,800.16
Interest Expense	\$ -	\$ -	\$ -	\$ 34,137.84	\$ 34,137.84
Leases	\$ -	\$ 2,458.00	\$ -	\$ 34,281.15	\$ 36,739.15
Total Expenditures	\$ 10,704,863.13	\$ 2,851,419.71	\$ 318,715.21	\$ 4,514,680.21	\$ 18,389,678.27

Revenue					
Passenger Fares	\$ 1,207,663.61			\$	1,207,663.61
Special Route Guarantees	\$ 248,041.79			\$	248,041.79
Advertising Commissions	\$ 50,000.00			\$	50,000.00
Rental Income				\$	-
Investment Income	\$ 793.32			\$	793.32
Non-Transportation Income	\$ 11,153.17			\$	11,153.17
Total Revenue	\$ 1,517,651.89	\$ -	\$ -	\$ -	\$ 1,517,651.89

Gross Surplus/(Deficit)	\$ (9,187,211.24)	\$ (3,170,134.93)	lumped together	\$ (4,514,680.21)	\$ (16,872,026.38)
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Federal Subsidy					
Tire Lease		\$ 59,285.19		\$	59,285.19
ADA	\$ 467,119.63			\$	467,119.63
Safety & Security	\$ 235,605.68			\$	235,605.68
Preventative Maint	\$ 585,441.76	\$ 2,341,767.02		\$	2,927,208.78
VOH - Labor		\$ 33,213.11		\$	33,213.11
VOH - Parts		\$ 45,047.44		\$	45,047.44
State Subsidy				\$	-
Tire Lease		\$ 12,372.16		\$	12,372.16
ADA	\$ 97,318.54			\$	97,318.54
Safety & Security	\$ 235,605.68			\$	235,605.68
Preventative Maint	\$ 146,363.37	\$ 463,483.99		\$	609,847.36
VOH - Labor		\$ 33,213.10		\$	33,213.10
VOH - Parts		\$ 9,385.07		\$	9,385.07
State Operating Assistance	\$ 7,061,358.07	\$ 63,924.94		\$ 4,392,009.55	\$ 11,517,292.56
Local Subsidy				\$	-
Tire Lease		\$ 2,574.13		\$	2,574.13
ADA	\$ 19,461.38			\$	19,461.38
Preventative Maint	\$ 19,512.77	\$ 102,442.05		\$	121,954.82
VOH - Parts		\$ 1,876.79		\$	1,876.79
Local Operating Assistance	\$ 319,424.37	\$ 1,549.93		\$ 122,670.66	\$ 443,644.96

Total Subsidy by Expense Class	\$ 9,187,211.24	\$ 3,170,134.93	\$ -	\$ 4,514,680.21	\$ 16,872,026.38
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Surplus/(Deficit)	\$ 0.00	\$ (0.00)	\$ -	\$ 0.00	\$ 0.00
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\$ -
\$ 0.00 difference

LANTaVan
Income Statement Summary
For the Period Ending November 30, 2025

	Fiscal Year 2026					YTD Budget Variance	
	PTD		YTD		Annual	Favorable (Unfavorable)	
	Actual	Budget	Actual	Budget	Budget	Amount	Percent
Revenue							
Passenger Fares	34,030	52,298	215,461	261,489	627,573	(46,028)	-17.6%
Non-Transportation Revenues	-	-	-	-	-	-	0.0%
Local Special Fare Assistance	194,425	172,446	972,350	862,228	2,069,347	110,123	12.8%
State Reimbursements	227,426	323,148	1,292,372	1,615,740	3,877,776	(323,368)	-20.0%
State Special Fare Assistance	337,690	349,783	1,672,269	1,748,914	4,197,393	(76,645)	-4.4%
Total Revenue	793,570	897,674	4,152,451	4,488,370	10,772,089	(335,919)	-7.5%
Expenses							
Labor	80,592	78,235	302,768	391,173	938,815	88,405	22.6%
Fringe Benefits	64,474	53,982	242,214	269,909	647,782	27,695	10.3%
Total Labor and Fringe Benefits	145,066	132,216	544,982	661,082	1,586,597	116,100	17.6%
Services	16,601	18,713	87,481	93,567	224,560	6,086	6.5%
Fuel	64,771	84,658	384,262	423,292	1,015,900	39,030	9.2%
Tires & Tubes		-	-	-	-	-	0.0%
Materials & Supplies	4,060	4,063	24,259	20,313	48,750	(3,946)	-19.4%
Utilities	21,922	17,746	79,865	88,729	212,950	8,865	10.0%
Casualty & Liability	1,083	1,083	5,417	5,417	13,000	(0)	0.0%
Taxes	9,802	9,375	49,011	46,875	112,500	(2,136)	-4.6%
Purchase of Transportation Service	745,116	795,549	3,983,784	3,977,746	9,546,591	(6,038)	-0.2%
Miscellaneous	821	1,396	4,145	6,979	16,750	2,834	40.6%
Interest	-	-	-	-	-	-	0.0%
Leases	72,349	73,375	299,133	366,875	880,500	67,742	18.5%
Total Expenses	1,081,592	1,138,175	5,462,337	5,690,874	13,658,098	228,537	4.0%
Gross Surplus (Deficit)	(288,022)	(240,501)	(1,309,886)	(1,202,504)	(2,886,009)	(107,382)	8.9%
Subsidy							
State Subsidy	-	33,754	-	168,771	405,051	168,771	100.0%
Federal 5310	-	-	-	-	-	-	-100.0%
Total Subsidy	-	33,754	-	168,771	405,051	168,771	100.0%
Surplus (Deficit)	(288,022)	(206,747)	(1,309,886)	(1,033,733)	(2,480,958)	276,153	-26.7%

Revenue and Expense Detail - By Program

LANtaVan

7/1/2025 thru 11/30/2025

	ADA	SRR/PWD	MATP	Total
Salaries & Wages	\$ 50,160.43	\$ 145,027.77	\$ 107,579.64	\$ 302,767.84
Other Paid Absences	\$ 4,012.83	\$ 11,602.22	\$ 8,606.37	\$ 24,221.42
Fringe Benefits	\$ 36,115.51	\$ 104,419.99	\$ 77,457.34	\$ 217,992.84
Services	\$ 15,014.46	\$ 43,411.00	\$ 29,055.44	\$ 87,480.90
Materials & Supplies	\$ 4,019.01	\$ 11,620.07	\$ 8,619.61	\$ 24,258.69
Fuel	\$ 63,661.75	\$ 184,063.83	\$ 136,536.06	\$ 384,261.64
Utilities	\$ 13,231.40	\$ 38,255.67	\$ 28,377.54	\$ 79,864.61
Insurances	\$ 897.40	\$ 2,594.63	\$ 1,924.66	\$ 5,416.69
Taxes	\$ 8,119.72	\$ 23,476.37	\$ 17,414.46	\$ 49,010.55
Purchased Transportation	\$ 712,114.22	\$ 2,058,920.52	\$ 1,191,612.04	\$ 3,962,646.78
MA Reimbursements			\$ 21,137.02	\$ 21,137.02
Miscellaneous Expense	\$ 1,065.26	\$ 3,079.96		\$ 4,145.22
Leases	\$ 49,558.21	\$ 143,286.58	\$ 106,288.05	\$ 299,132.84
Total Expenditures	\$ 957,970.20	\$ 2,769,758.61	\$ 1,734,608.23	\$ 5,462,337.04
Passenger Fares	\$ 63,804.00	\$ 89,317.00		\$ 153,121.00
Program Reimbursements				
Lottery - Shared Ride		\$ 1,212,513.40		\$ 1,212,513.40
Lottery - PWD		\$ 79,858.20		\$ 79,858.20
Area Agency on Aging		\$ 59,105.07		\$ 59,105.07
MATP - Lehigh County		\$ 41,049.10	\$ 1,010,828.42	\$ 1,051,877.52
MATP - Northampton County		\$ 21,290.60	\$ 661,440.11	\$ 682,730.71
Total Program Reimbursements		\$ 1,351,476.67	\$ 1,734,608.23	\$ 3,086,084.90
Gross Surplus/(Deficit)	\$ (894,166.20)	\$ (1,328,964.94)	\$ -	\$ (2,223,131.14)
Subsidy				
State Operating Assistance - CER		\$ 19,079.15		\$ 19,079.15
ADA - Federal/State/Local	\$ 536,499.72			\$ 536,499.72
ADA - PM	\$ 357,666.48			\$ 357,666.48
Federal 5310				\$ -
State Operating Assistance - Reserves				\$ -
Total Subsidy by Program	\$ 894,166.20	\$ 19,079.15		\$ 913,245.35
Surplus/(Deficit)	\$ -	\$ (1,309,885.79)	\$ -	\$ (1,309,885.79)

Carbon Transit
Income Statement Summary
For the Period Ending November 30, 2025

	Fiscal Year 2026					YTD Budget Variance	
	PTD		YTD		Annual	Favorable (UnFavorable)	
	Actual	Budget	Actual	Budget	Budget	Amount	Percent
Revenue							
Passenger Fares	1,547	5,969	37,322	29,843	71,623	7,479	25.1%
Non-Transportation Revenues	-	175	-	875	2,100	(875)	0.0%
Local Special Fare Assistance	12,998	8,397	74,675	41,984	100,761	32,691	77.9%
State Reimbursements	15,807	30,160	100,990	150,799	361,917	(49,809)	-33.0%
State Special Fare Assistance	102,028	111,579	453,214	557,893	1,338,942	(104,678)	-18.8%
Total Revenue	132,379	156,279	666,202	781,393	1,875,343	(115,191)	-14.7%
Expenses							
Labor	30,019	28,639	104,150	143,193	343,663	39,043	27.3%
Fringe Benefits	24,015	19,761	83,320	98,803	237,127	15,483	15.7%
Total Labor and Fringe Benefits	54,034	48,399	187,470	241,996	580,790	54,526	22.5%
Services	2,422	2,129	10,067	10,646	25,550	579	5.4%
Fuel	10,046	9,238	56,447	46,191	110,858	(10,257)	-22.2%
Tires & Tubes	-	-	-	-	-	-	0.0%
Materials & Supplies	648	1,167	3,508	5,833	14,000	2,326	39.9%
Utilities	3,131	2,333	9,707	11,667	28,000	1,959	16.8%
Casualty & Liability	-	-	-	-	-	-	0.0%
Taxes	-	-	-	-	-	-	0.0%
Purchase of Transportation Service	136,820	153,139	774,821	765,693	1,837,663	(9,128)	-1.2%
Miscellaneous	27	29	142	146	350	4	2.7%
Interest	-	-	(887)	-	-	887	0.0%
Leases & Rentals	4,180	4,583	20,902	22,917	55,000	2,015	8.8%
Total Expenses	211,310	221,018	1,062,177	1,105,088	2,652,211	42,911	3.9%
Gross Surplus (Deficit)	(78,930)	(64,739)	(395,975)	(323,695)	(776,868)	(72,280)	-22.3%
Subsidy							
Local Subsidy	4,450	4,450	22,250	22,251	53,402	1	0.0%
State Subsidy	23,340	29,668	109,221	148,339	356,013	39,118	26.4%
Federal Subsidy	-	8,546	-	42,731	102,555	42,731	100.0%
Total Subsidy	27,790	34,118	131,471	213,321	409,415	39,119	18.3%
Surplus (Deficit)	(51,141)	(30,621)	(264,504)	(110,374)	(367,453)	(154,130)	139.6%

Revenue and Expense Detail - By Program

Carbon Transit

7/1/2025 thru 11/30/2025

	Fixed Route		ADA		SRR/PWD		MATP		Total	
Salaries & Wages	\$	3,676.50	\$	7,796.23	\$	44,201.15	\$	48,476.14	\$	104,150.02
Fringes	\$	2,941.19	\$	6,236.99	\$	35,360.92	\$	38,780.91	\$	83,320.01
Services - General Admin	\$	91.70	\$	803.97	\$	4,558.17	\$	4,612.65	\$	10,066.49
Services - Maintenance									\$	-
Materials & Supplies			\$	272.18	\$	1,543.12	\$	1,692.37	\$	3,507.67
Fuel	\$	6,277.80	\$	3,892.91	\$	22,071.06	\$	24,205.70	\$	56,447.47
Utilities	\$	53.92	\$	749.06	\$	4,246.82	\$	4,657.56	\$	9,707.36
Purchased Transportation	\$	119,282.13	\$	49,769.48	\$	282,170.70	\$	318,865.73	\$	770,088.04
Mileage Reimbursement							\$	4,732.58	\$	4,732.58
Miscellaneous Expense			\$	11.00	\$	62.41	\$	68.45	\$	141.86
Interest Expense									\$	-
Leases	\$	209.00	\$	1,605.68	\$	9,103.46	\$	9,983.92	\$	20,902.06
Total Expenditures	\$	132,532.24	\$	71,137.50	\$	403,317.81	\$	456,076.01	\$	1,063,063.56
Passenger Fares	\$	174.75	\$	2,079.00	\$	32,206.99			\$	34,460.74
Program Reimbursements										
Lottery - Shared Ride					\$	88,070.20			\$	88,070.20
Lottery - PWD					\$	12,920.00			\$	12,920.00
MATP					\$	2,861.55	\$	453,214.46	\$	456,076.01
Area Agency on Aging					\$	5,616.30			\$	5,616.30
ADA									\$	-
Investment Income	\$	886.86							\$	886.86
Total Program Reimbursements	\$	886.86			\$	106,606.50	\$	456,076.01	\$	563,569.37
Gross Surplus/(Deficit)	\$	(131,470.63)	\$	(69,058.50)	\$	(264,504.32)	\$	-	\$	(465,033.45)
Subsidy										
Local Operating Assistance	\$	22,250.00							\$	22,250.00
State Operating Assistance - CT	\$	109,220.63							\$	109,220.63
State Operating Assistance - Reserves									\$	-
Federal Operating Assistance - ADA			\$	69,058.50					\$	69,058.50
									\$	-
Total Subsidy by Program	\$	131,470.63	\$	69,058.50	\$	-			\$	200,529.13
Surplus/(Deficit)	\$	-	\$	-	\$	(264,504.32)	\$	-	\$	(264,504.32)



Administration & Safety Committee Dashboard

Monday, January 12, 2026

LANTA employees count as of Monday, January 12, 2026 below.

Union Employees	Count	Percentage
Male	152	69.72%
Female	66	30.28%
Total	218	100%
Non-Union Employees		
Male	37	49.33%
Female	38	50.67%
Total	75	100%
All LANTA Employees		
Male	189	64.50%
Female	104	35.50%
Total	293	100%

Open Positions: Currently LANTA has the following open positions:

- None

Internal Training Update: List of internal trainings that were completed in November 2025:

- New employee training Operations and Maintenance – 0
- Recertifications – 2
- Retraining – 1
- Ride-Alongs – 50
- Endorsement Trainings – 0
- Safety Meetings - 3