



**Joint LANTA Finance Committee and
Administration & Safety Committee**

**Agenda
December 2, 2025**

Finance Committee

1. Call to Order
2. Roll Call
3. Public Comment
4. Actions
 - A. January 2026 Service Changes – Recommendation for Board Approval
 - B. LANtaBus Fare Modification – Recommendation for Authorization for Release for Public Comment
5. Report on Initiatives
 - A. State Funding Update
 - B. Fiscal Year Audit Update
6. Adjournment

Administration & Safety Committee

1. Call to Order
 2. Administration & Safety Dashboard
 3. Procurements
 - None
 4. Report on Initiatives
 - A. IT Projects Annual Summary
 - B. FTA Triennial Review Update
 5. Other Items
 6. Adjournment
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January 26th, 2026

**Planned January 2026 Service Reductions
LANTA Board Presentation**



Public Feedback

LANTA received 25 comments via SurveyMonkey, 17 comments via Facebook, 2 comments via Instagram, 6 comments via Teams, and 14 comments in person regarding service reductions.

All comments were assessed for potential inclusion.

The following adjustments were made based on public comments:

Route 103 Weekdays & Saturdays

Following multiple requests for rush hour 6:08pm trip to remain, the next least productive trip (11:08pm to Cherryville) was discontinued instead on Weekdays and Saturdays.

Route 613/Blue Line Weekdays & Saturdays

Requests were made to align 613 service and connections to Blue Line to meet 11pm and 7am and 3pm shift changes.

Last 613 trip from Commercial Center was adjusted, and a new 613 trip to Commercial Center was added to meet Blue Line.

Three additional partial Blue Line trips were added from Trexlertown to ATC-Allentown to accommodate employees returning home from Breinigsville.

Routes with No Changes

Route 101	Route 325
Route 102	Route 327
Route 108	Route 501
Route 210	Route 502
Route 211	Route 506
Route 214	Route 606
Route 216	Route 701
Route 217	Route 702
Route 218	Route 703
Route 319	Green Line
Route 324	

Routes with Changes

Route 103 (**Weekdays & Saturdays**. No Sunday Changes.)
Route 104 (**Weekdays & Saturdays**. No Sunday Changes.)
Route 105 (**Weekdays & Saturdays**. No Sunday Changes.)
Route 106 (**Weekdays & Saturdays**. No Sunday Changes.)
Route 107 (**Weekdays & Saturdays**. No Sunday Changes.)
Route 209 (**Weekdays & Saturdays**. No Sunday Changes.)
Route 220 (**Weekdays**. No Saturday Changes. No Sunday Service.)
Route 312 (**Weekdays**. No Saturday & Sunday Service.)
Route 322 (**Weekdays & Saturday**. No Sunday Service.)
Route 323 (**Weekdays**. No Saturday & Sunday Service.)
Route 601 (**Weekday Service Cancelled**. **Saturday Service Added**.)
Route 605 (**Weekdays & Saturdays**. No Sunday Changes.)
Route 613 (**Weekdays, Saturdays, & Sundays**.)
Blue Line (**Weekday & Saturday Service Added**. No Sunday Changes.)

Service Reduction Equity Analysis & Service Level Impact

Will result in a reduction of 399 weekly pay hours (-5.64%), and 277 weekly revenue hours (-6.43%). Staffing need reduced by 6 driver jobs – no layoffs, attrition only.

Focus was on Stability, for Riders and Drivers. No Routes or Daytypes were cut.

Of the remaining 145 Jobs, 110 (76%) are exactly the same as current service.

	System Total			Racial Minority			Low-Income		
	Weekly RVH	RVH Change (Hours)	RVH Change (%)	Non-White RVH	RVH Change (Hours)	RVH Change (%)	Low-Income RVH	RVH Change (Hours)	RVH Change (%)
January 2025 Service	4432.55			1569.90			2710.46		
January 2026 Scenario	4033.26	-399.29	-9.01%	1586.51	16.60	1.06%	2512.29	-198.18	-7.31%

	System Total			Racial Minority			Low-Income		
	Weekly RVH	RVH Change (Hours)	RVH Change (%)	Non-White RVH	RVH Change (Hours)	RVH Change (%)	Low-Income RVH	RVH Change (Hours)	RVH Change (%)
August 2025 Service	4310.20			1437.21			2624.06		
January 2026 Scenario	4033.26	-276.94	-6.43%	1586.51	149.29	10.39%	2512.29	-111.77	-4.26%



Service Changes Monday, January 26th

- **New schedules will be available at Transit Centers by January 12th**
- **New schedules will be posted to the website by December 26th**
- **Schedule data will be available in apps by December 26th**



MEMORANDUM

To: LANTA Board of Directors
From: Darryl Lightner, Communications & Strategic Initiatives Manager
Date: December 2, 2025
Cc: Owen O'Neil, Executive Director
Re: Request to Initiate Public Participation Process for Proposed LANTaBus Fare Adjustment

LANTA has made every effort to keep fares stable for several years. A fare increase was planned in 2020 but was delayed due to a policy decision to allow for post COVID recovery to the LANTA system as well as to the regional economy. LANTA has now embarked on a two-year financial stabilization strategy which includes a modification to the fixed route fare structure.

LANTA has not implemented a fare modification since 2014 when discounts on multi-ride fare media were adjusted. No increases in the base fare has been implemented since prior to 2014. During this time, operating costs have risen significantly due to inflation, system needs, and increased financial pressures. To remain efficient with limited funding, staff are requesting authorization to begin the Public Participation Process for a proposed fare adjustment.

If approved, staff will initiate all required steps under LANTA's Public Participation Plan (PPP), including public notice, a formal public meeting, community engagement, and a Title VI Fare Equity Analysis. Following completion of these steps, staff will return to the Board with final fare recommendations for approval.

Proposed Fare Adjustment

Fare Type	Current Fare	Proposed Fare	Increase (\$)	Increase (%)
Single Ride	\$2.00	\$2.50	\$0.50	25%
3-Hour Pass	\$2.00	\$2.50	\$0.50	25%
Day Pass	\$4.00	\$5.00	\$1.00	25%
31-Day Pass	\$60.00	\$70.00	\$10.00	16.7%
ADA Fare	\$4.00	\$4.50	\$0.50	12.5%

These proposed adjustments reflect increases that help maintain system sustainability while remaining affordable for riders.

Request to the Board

Staff respectfully request that the Board authorize the initiation of the Public Participation Process for the proposed fare adjustment. This includes:

- Publishing required public notices;
- Conducting at least one formal public meeting;
- Completing a Title VI Fare Equity Analysis; and
- Returning to the Board with final recommendations following completion of the process.

Approval of this request will allow LANTA to proceed with the necessary public engagement and analysis required prior to any formal Board action on fare changes.



Administration & Safety Committee Dashboard

Tuesday, 12/02/2025

LANTA employees count as of 12/02/2025 below.

Union Employees	Count	Percentage
Male	154	70.00%
Female	66	30.00%
Total	220	100%
Non-Union Employees		
Male	38	50.00%
Female	38	50.00%
Total	76	100%
All LANTA Employees		
Male	192	64.86%
Female	104	35.14%
Total	296	100%

Open Positions: Currently LANTA has the following open positions:

- None

Internal Training Update: List of internal trainings that were completed in October 2025:

- New employee training Operations and Maintenance – 0
- Recertifications – 1
- Retraining – 1
- Ride-Alongs – 66
- Endorsement Trainings – 0
- Safety Meetings - 18



Summary

Syncretic handled 975 LANTA support and project tickets in 2025 (through 12/01/2025). For LANTA, we are actively monitoring and maintaining 16 Windows servers, 8 camera servers, 8 firewalls, 24 wireless access points, approximately 130 workstations, and LANTA's Microsoft Office 365 Tenant. We are also monitoring the Internet at each location and the VPN tunnels between all the sites.

Completed in 2025:

- Conducted Tabletop Disaster Recover Exercise. Attended Tabletop Exercises conducted by PPTA
- Worked with Door System Vendor to replace Door Entry Systems in all locations.
- Decommissioned older Domain Controller and replaced faulty UPS in Server Room.
- Researched alternative CRM solutions to replace Avail's CRM.
- Conducted Cyber Awareness Training
- Participated on CRM replacement research and testing
- Worked with Finance to resolve Square receipt issues.
- Worked with wiring vendor and Facilities to replace fiber connection to Wash Bay. Also worked with same vendor to upgrade network cabinet in Wash Bay.
- Upgraded 20+ desktops and laptops due to age and Windows 10 end of support.
- Pushed out updates due to breaches and vulnerabilities with SSL/VPN to all firewalls on three separate occasions. Also, patched remote access software due to vulnerabilities.
- Researched and implemented replace Zero Trust remote access to replace SSL/VPN remote access
- Worked with Planning on Outdoor display research for BTC and Rider Resources
- New Access Points in Wash Bay for use with Asset Works tablets
- Rolled out Mobile Device Management for new Tablets for Shared Ride and Valley Ride
- Participated in Masabi Fare Collection Project. Supported troubleshooting JRV communications. Helped procure card printers.
- Worked with Finance to organize Verizon Wireless accounts and devices.

Here are some of our weekly and monthly activities:

- Security, network and equipment health and welfare monitoring
- Backup system monitoring, remediation, and restoration for both email and server files
- Support for RingCentral phone system, extension changes, call recording access, and customer service call routing.
- Weekly patching of computers (Windows OS, Hardware Firmware & BIOS Updates).
- Monthly patching for Windows servers, network devices: firewalls, wireless access points, and switches
- Monthly status meetings to review progress, outstanding issues, and future initiatives
- Website support and software licensing management



U.S. Department
of Transportation
**Federal Transit
Administration**

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November 20, 2025

Mr. Owen O'Neil
Executive Director
Lehigh Northampton Transportation Authority
1060 Lehigh St
Allentown, PA 18103

RE: Fiscal Year 2025 Triennial Review Closeout

Dear Mr. O'Neil,

This letter is a follow up to the Federal Transit Administration (FTA) Fiscal Year 2025 Triennial Review Final Report dated June 26, 2025. The review identified 4 deficiencies requiring corrective action by Lehigh Northampton Transportation Authority (LANTA), as outlined in the Final Report.

LANTA has provided responses that addressed all deficiencies. All corrective actions and deficiencies have been closed in FTA's Oversight Tracking System (OTrak).

As a result of all deficiencies being closed, the FY 2025 Triennial Review is also considered closed.

If you have any questions, please contact Benjamin Stoltenberg at (215) 656-7247 or via email at Benjamin.Stoltenberg@dot.gov.

Sincerely,

Terry Garcia Crews
Regional Administrator